

CALL TO ORDER The meeting was called to order at 5:30 pm by M.C. Hubbard, President.

PRESENT M.C. Hubbard, President
Denise Hayden, Vice President
D. Scott Clark, M.D., Secretary
John Ungersma, M.D., Member at Large

ALSO PRESENT Victoria Alexander-Lane, Chief Executive Officer
Sandy Blumberg, Executive Assistant

ABSENT Peter Watcott, Treasurer
Thomas Boo, M.D., Chief of Staff

OPPORTUNITY FOR PUBLIC COMMENT Ms. Hubbard asked if any members of the public wished to comment on any items listed on the Notice for this meeting. Considering the number of persons present, Ms. Hubbard requested that public comments be kept to a maximum of two minutes.

At this time, the following persons spoke regarding concerns about Hospital management issues; personnel issues; and union formation:

- Christine Hanley, RN
- Richard Hanley
- Anne Gasior, M.D.
- Susan Tonelli, R.N.

ADJOURNMENT TO CLOSED SESSION At 5:37pm, Ms. Hubbard announced that the meeting would adjourn to closed session to allow the Board of Directors to:
A. Conference regarding Labor Negotiations pursuant to Government Code Section 454957.6. Agency representative Victoria Alexander-Lane, Employees: RN's; Midlevel Practitioners.

RETURN TO OPEN SESSION AND REPORT OF ACTION TAKEN At 7:05pm the meeting returned to open session. Ms. Hubbard reported the Board took no reportable action.

OPPORTUNITY FOR PUBLIC COMMENT Ms. Hubbard again asked if anyone present wished to address the Board of Directors on any items described on the Notice for this meeting. The following persons spoke (or made inquiries) regarding a variety of concerns related employee issues, management, or about the formation of a union within the nursing department:

- Michael Dillon, M.D.
- Jennifer Scott, M.D.
- Eva Judson, R.N.
- Anne Gasior, M.D.
- Greg Lippincott

- Daniel Cowan, M.D.
- Maura Richman, R.N.
- Heleen Welvaart, RN
- Laurie Archer, RN

In addition to the Board of Directors, the following members of hospital management either provided input or responded to questions and concerns that were presented:

- Victoria Alexander-Lane, Chief Executive Officer
- Kathy Decker, RN, Chief Nursing Officer
- Barbara Smith, RN, Medical Surgical Unit Nurse Manager
- Maria Sirois, Chief Performance Excellence Officer

ADJOURNMENT

The meeting was adjourned at 8:21pm.

M.C. Hubbard, President

Attest:

D. Scott Clark, M.D., Secretary